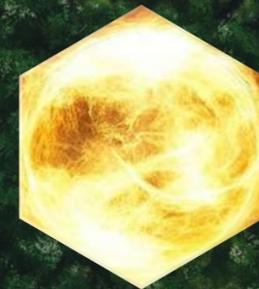


# Stina Brown: How I Work with Organizations

Stina helps organizations understand where they are, decide where they are going, and make consistent, well-grounded decisions – especially during transition.



[www.enactcollective.com](http://www.enactcollective.com)



**EnACT**  
collective

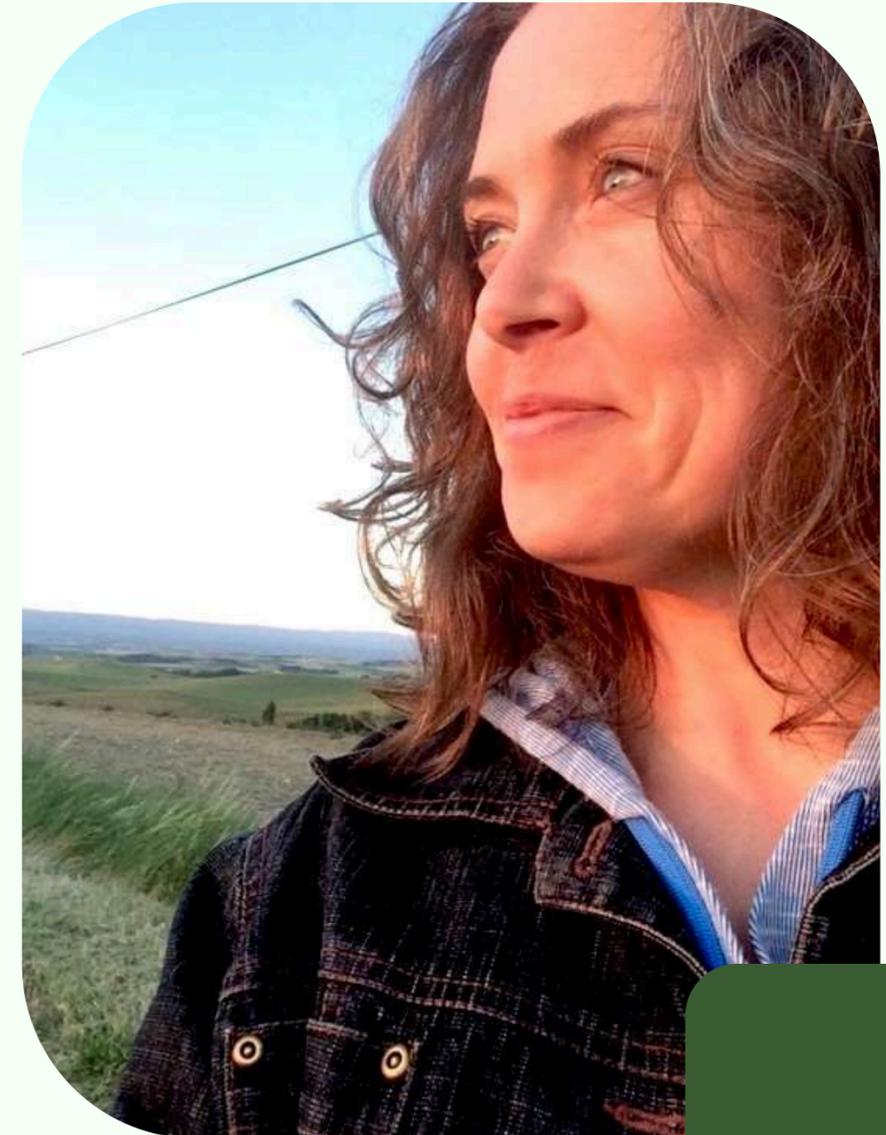
# HI, I'M STINA

I work with purpose-driven leaders and organizations to clarify direction, strengthen decision-making, and maintain trust during periods of change. My work focuses on strategic visioning, organizational transformation, and leadership support in complex, high-stakes environments.

I bring a combination of strategic insight, disciplined listening, and creative problem-solving to help leaders make well-grounded choices and align people around a shared direction. My approach is rooted in the values of Artistry, Clarity, and Trust, and is most effective with leaders who are navigating uncertainty and carrying significant responsibility.

***“Her ability to hold space for relational growth & visionary planning made us a bolder, more cohesive, and forward-thinking team.”***

***– Chief Equity Officer, Shikira Porter***



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TRADITIONAL TERRITORY OF THE KLAHOOSE FIRST NATION, AS WELL AS THE HOMALCO AND TLA'AMIN INDIGENOUS PEOPLES

# I WORK WITH

- CEOs, Executive Directors, and senior leaders
- Leadership teams and Boards
- Purpose-driven organizations navigating complexity
- Cross-organizational networks and public-interest institutions
- Visionary School Districts



*Stina is a master at guiding a group through the really deep work of exploring personal and professional challenges and vulnerabilities that stand in the way of progress. She creates a structure for the work that is inquisitive, comprehensive, safe, and fun. **Open Agency Network***

# WHAT THEY'RE FACING

- Strategic direction is unclear or contested
- Decisions feel harder, slower, or more fragmented
- Misalignment between leadership, teams, or governance
- Erosion of trust, momentum, or shared purpose
- Pressure to change — without a clear path forward

# CORE AREAS OF WORK

- Clarifying Direction in Uncertain Conditions = **Leadership has a shared orientation for strategy and decisions**
- Strengthening How Leadership Works Together = **More effective leadership collaboration and fewer unresolved issues.**
- Supporting Leaders in Real Time = **Leaders are better equipped to make sound decisions and lead through change.**
- Sustaining Leadership Capacity Over Time = **Leadership capacity is maintained over the long term.**
- Culture as It Is Actually Experienced = **Greater trust, accountability, and alignment between values and actions.**

*“The board has exploded in its ability to work together—particularly out of the core you worked with, Stina.”*  
— Board Chair, St. Thomas More Collegiate



# A WHOLE-SYSTEM APPROACH TO LEADERSHIP & STRATEGY

## Why EnACT collective applies Ecosystemic Thinking:

Effective leadership today demands more than isolated actions—it requires a systems-aware lens. At EnACT collective, we use ecosystem thinking to help leaders see the interconnected nature of vision, team dynamics, culture, decision-making, and planning.

We address both inner and outer dimensions—mindsets, relationships, structures, and strategy—to create the conditions for meaningful alignment and forward momentum.

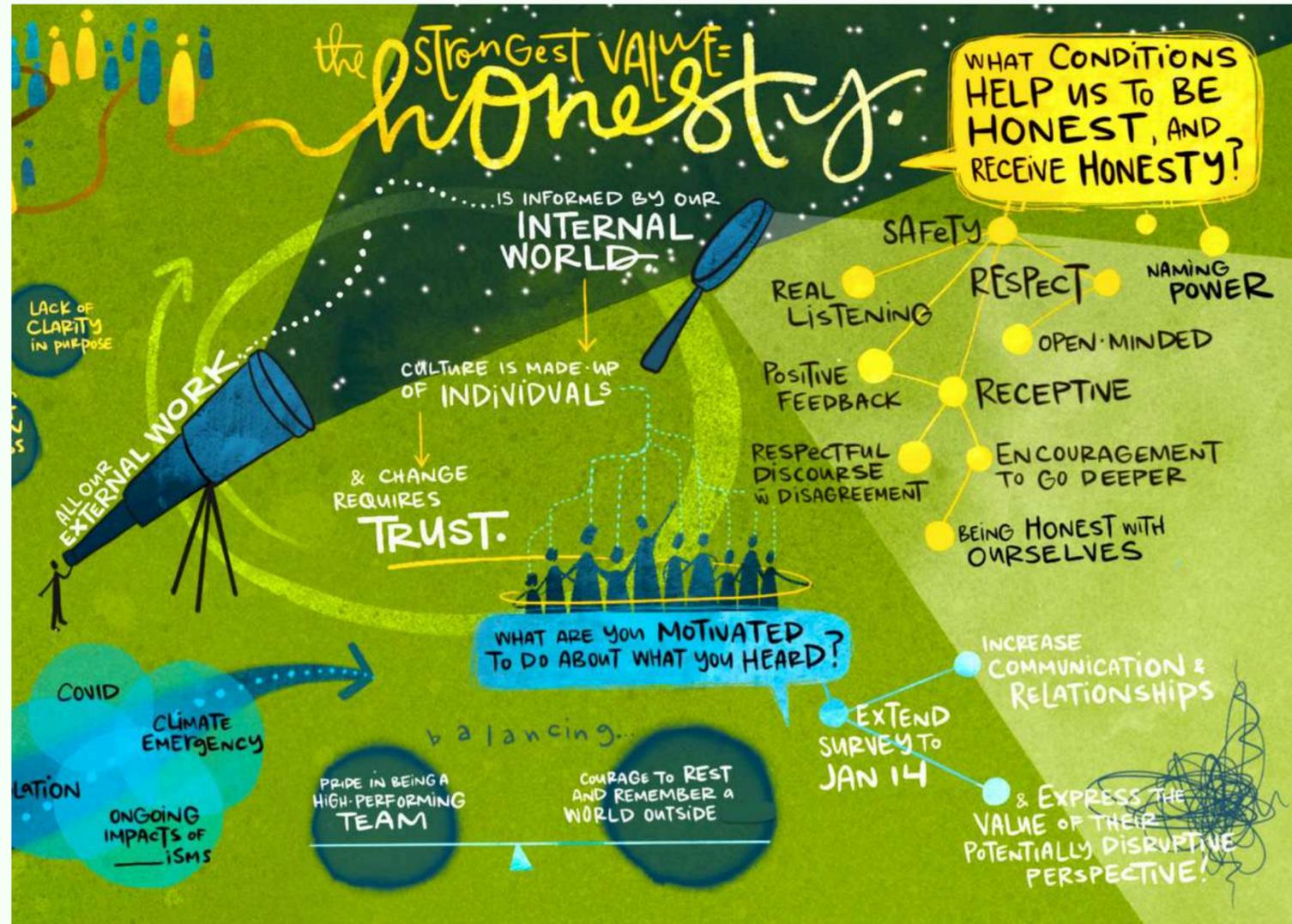
This lens strengthens trust, clarifies priorities, and fosters cultures that are resilient, relational, and truly ready for the future.

***“Stina has a deeply holistic and multi-faceted approach to coaching that allows you to see your challenge from multiple perspectives: a theoretical one based in social science and research, an interpersonal one rooted in human dynamics and psychology, and an individual one grounded in self-awareness and reflection. I got so much more out of my time with Stina than I thought I was looking for.”***

— Alexa Pitoulis Executive Director, BC Family Doctors



# ABOUT ENACT COLLECTIVE



“EnACT collective is the home for my strategic facilitation and process design work—where systems thinking, inner development, and creative collaboration converge.

I lead each engagement and often **collaborate with a trusted network of facilitators, process designers, graphic recorders, and subject-matter partners** when projects call for diverse skill sets, additional capacity, or co-design.

This flexible model allows me to custom-build the right team with relevant skills, experience, and the highest quality and value for each project.”

~ Stina



[www.enactcollective.com](http://www.enactcollective.com)



# LEADERS & TEAMS WE'VE WORKED WITH

We bring decades of experience guiding leaders, teams, and organizations through complex change.

Click any image to access a detailed case study.



## LA FAMILY HOUSING, USA

Supported C-Suite, Coordinated Senior Leadership Team, First EVER Strategic Plan, Courageous Conversations, Decreased Churn.



## CANOPY PLANET, GLOBAL

Strategic Plan, Fun Team Building, Growth and Development Strategy, Better Communications, Culture and Engagement Strategy, Management Team Orientation, Risk Skills.



## CANADIAN MEDIA PRODUCERS

Executive Coaching, Staff Engagement, Culture, Visioning, and BC Branch Council, Senior Leadership Team and National Board Strategic Planning.

## OPEN AGENCY NETWORK



Facilitation of Strategic Planning Mastermind Retreats 2013, 2014, 2015, 2016, 2017, 2018, 2022, 2023, 2024

## ARTSPRING ON SALTSPRING



Executive Coaching, Strategic Visioning and Planning 2022-2023.

## PLANNING INSTITUTE OF BC



Leadership Council Strategic Visioning, Planning and other Design and Facilitation 2009 – 2021, 2023.

## Visioning & Strategic Planning for School Districts

Are you ready to unlock your school district's extraordinary potential?

We partner with educational leaders who dare to reimagine what's possible! Great districts grow from bold vision and genuine connection, helping entire communities thrive through strategic thinking and collective action.



## INDIGENEYEZ, THIRTEEN MOONS

Thought Partnership, Curriculum Support, Co-Design and Facilitation, Graphic Recording, Allyship



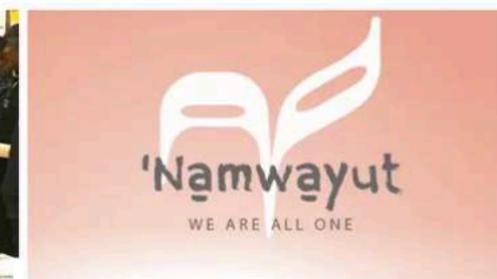
## WAHBUNG: OUR TOMORROWS IMAGINED WITH REOS PARTNERS

Graphic Recording and Documentation



## ABORIGINAL HEADSTART

Design, Facilitation and Graphic Recording for Strategic Planning, Elders' Gathering, National Council and BC Association



## RECONCILIATION CANADA

Design, Facilitation and Thought Partnership

# WHAT'S IT LIKE TO WORK WITH STINA?

*“Working these past few years on multiple projects with Stina brought **calm, perspective, structure, and joy** to LA Family Housing’s teams as she helped us navigate through enormous and challenging growth across our agency.” — **Stephanie Klasky-Gamer, CEO, LA Family Housing***

*“Stina Brown **embodies cutting edge work** in visioning and creativity for individuals, teams and organizations, bringing passion, professionalism and precision to all that she does.” — **Robert Gass co-founder of Rockwood Leadership Institute & Social Transformation Project.***

*“**Stina’s an amazing facilitator.** She is a master at guiding a group through the really deep work of exploring personal and professional challenges and vulnerabilities that stand in the way of progress. She creates a structure for the work that is inquisitive, comprehensive, safe, and fun.” — **Open Agency Network Principal***

*“As Chief Equity Officer, I worked with Stina, who helped us navigate several layers of transformation within our leadership team, from team relationships and power dynamics to strategic planning. **Stina skillfully created the space for trust to evolve** and for transparent dialogue to emerge, clearing the path for us to address difficult conversations openly while recognizing the impact of race and power dynamics.” — **Shikira Porter***

*“**Stina has been an extraordinary coach to me** as I navigate the complexities of leading a small but growing organization. Her objective guidance, insightful questions, and unwavering support provided me with clarity and confidence in my leadership.” — **Howard Jang, Executive and Artistic Director, ArtSpring***

*“Stina’s facilitation goes beyond just facilitation. Her facilitation about **connection, cohesion, and vulnerability.** She has the ability to create a safe space for tough work and conversations.” — **Open Agency Network Principal***



**LEAD LIKE THE FUTURE  
DEPENDS ON IT**

*The future arrives by the decisions we make in the pr*

You don't need more noise. You need clarity, connectio  
aligned action.

**LET'S TALK**

**YOU DON'T HAVE TO NAVI  
ALONE**

our clients consistently say they feel *seen, strengthened, and str*  
the face of complexity. Head to our [Case Studies](#) to see specifi

# HOW TO REFER ENACT COLLECTIVE

## Do you know:

- A consultant looking for an innovative, experienced partner
- A leader facing high-stakes decisions or pivotal transitions
- A brilliant executive on the edge of burnout
- A board or senior team misaligned on priorities or vision
- An organization ready for a strategic reset
- A group needing real alignment, clarity, and skills

We are currently welcoming new client connections—for those navigating complexity and craving meaningful, values-aligned strategic support. If someone comes to mind, we'd love for you to connect us. *Thank you!*

Learn more at [enactcollective.com](https://enactcollective.com).

Or book a discovery session with Stina here: [calendar](#).